

Non-Automatic Waivers: Statute Description and Rationale and Replacement Plan
C.R.S. § 22-32-109(1)(b) — Local Board Duties concerning competitive bidding
Rationale: In accordance with state law, PTEC will be responsible for its own contracting for goods and services.
Replacement Plan: PTEC will follow accounting policies and procedures that comply with generally accepted accounting principles (GAAP). Procurement of goods and services shall be made by the PTEC Governing Board and school leader in the best interest of the School, upon considering the totality of the circumstances surrounding the procurement, which may include but not be limited to price, quality, availability, timelines, reputation and prior dealings. All goods and services must be included in the board-approved budget. PTEC shall not purchase goods or services from any members of the Governing Board, an immediate family member or any member of the Governing Board nor from any entity in which any member of the Governing Board or an immediate family member of a Governing Board member may benefit from such a procurement, unless authorized by the Governing Board after a full disclosure of the potential benefits and after the consideration set forth in the paragraph above. PTEC reserves the right to reject any or all bids and to accept that bid which appears to be in the best interest of the school. The PTEC Governing Board reserves the right to waive any informality, or reject, any and all bids or any part of any bid. Any bid may be withdrawn prior to the scheduled time for the opening bids. Any bid received after the time and dates specified will not be considered
Duration of Waivers: We formally request the waiver be in effect for the duration of our contract with the District. Therefore, the waiver is requested through June 30, 2031.
Financial Impact: PTEC anticipates that the requested waivers will have no additional financial impact upon the District or the School.
How the Impact of the Waivers Will be Evaluated: The impact of this waiver will be measured by the performance criteria and assessments that apply to the School as a whole, as per the charter contract.
Expected Outcome: As a result of these waivers, the School will select all goods and services in accordance with the terms and conditions set forth in the charter contract. As a result of this waiver, PTEC will be able to carry out its educational program, administer its affairs in an efficient manner, and accomplish its mission as set forth in the charter contract.

Non-Automatic Waivers: Statute Description and Rationale and Replacement Plan
C.R.S. § 22-32-110(1)(y) — Local Board Powers – Accept Gifts and Donations
Rationale: In accordance with state law, PTEC will be responsible for determining its own budget and issues associated therewith.
Replacement Plan: PTEC will not accept any gift or donation if the acceptance of said gift or donation is in violation of law, its charter contract, or any ethical or conflict of interest policies of PTEC.
Duration of Waivers: We formally request the waiver be in effect for the duration of our contract with the District. Therefore, the waiver is requested through June 30, 2031.
Financial Impact: PTEC anticipates that the requested waivers will have no additional financial impact upon the District or the School.
How the Impact of the Waivers Will be Evaluated: The impact of this waiver will be measured by the performance criteria and assessments that apply to the School as a whole, as per the charter contract.
Expected Outcome: As a result of this waiver, PTEC will be able to carry out its educational program, administer its affairs in an efficient manner, and accomplish its mission as set forth in the charter contract.

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C.R.S. § 22-9-106 — Local Board of Education; Duties Certificated Personnel Evaluations. C.R.S. § 22-2-112(1)(q)(I) — Commissioner Duties (reporting performance evaluation ratings).
Rationale: The School uses its own evaluation system as agreed to in the charter contract. The School's evaluation system will continue to meet the intent of the law as outlined in statute. Additionally, the School should not be required to report its teacher evaluation ratings as a part of the commissioner's report as required by C.R.S. § 22-2-112(1)(q)(I) but will still report on in-field/out-of-field.

<p>Replacement Plan: The methods used for PTEC’s evaluation system include quality standards that are clear and relevant to the administrators’ and teachers’ roles and responsibilities, and have the goal of improving student academic growth, and meeting the intent of the quality standards established in C.R.S. §§ 22-9-101 et seq. In addition, the evaluation data is used to inform professional development decisions for each teacher. All staff have been trained in the PTEC evaluation system. The school will not be required to report its teacher evaluation data through applicable state collections; however, teacher performance ratings data will be reviewed by the school. Core course level participation will continue to be reported pursuant to C.R.S. § 22-11-503.5, as this is a non-waivable statute.</p>
<p>Duration of Waivers: We formally request the waiver be in effect for the duration of our contract with the District. Therefore, the waiver is requested through June 30, 2031.</p>
<p>Financial Impact: PTEC anticipates that the requested waivers will have no additional financial impact upon the District or the School.</p>
<p>How the Impact of the Waivers Will be Evaluated: The impact of this waiver will be measured by the performance criteria and assessments that apply to the School as a whole, as per the charter contract.</p>
<p>Expected Outcome: With this waiver, the School will be able to implement its program and evaluate its teachers in accordance with its evaluation system and in alignment with state directives, which is designed to produce greater accountability and be consistent with the School’s goals and objectives. This will benefit staff members, students, and the community.</p>

Non-Automatic Waivers: Statute Description and Rationale and Replacement Plan
<p>C.R.S. § 22-63-201 — Teacher Employment Act; Compensation & Dismissal Requirement to Hold a Certificate.</p>
<p>Rationale: In accordance with state law, PTEC must be granted the authority to hire teachers and principals that will support the School’s goals and objectives as determined by PTEC.</p>
<p>Replacement Plan: PTEC’s intent is for all teachers to have, at minimum, a bachelor’s degree and either 24 credit hours in the subject matter, or a passing score on a state-approved content examination in the relevant subject area. The School will encourage and explore ways to incentivize teachers to meet 36 or more credit hours in the subject matter and the Colorado state ESSA plan, and acknowledges that it will nevertheless have to report the number of teachers "in-field" and "out-of-field." The Principal will develop a professional</p>

Attachment 6.a

Waivers amended on 2_14_2022

development program for any teacher with a bachelor's degree not meeting the minimum subject matter credit hours to prepare them to pass a state-approved content examination in the relevant subject area. Special Education Teachers will hold the requisite state license and endorsement. In addition, all employees of the School will meet applicable fingerprinting and background check requirements.

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Financial Impact: PTEC anticipates that the requested waivers will have no additional financial impact upon the District or the School.

How the Impact of the Waivers Will be Evaluated: The impact of this waiver will be measured by the performance criteria and assessments that apply to the School as a whole, as per the charter contract.

Expected Outcome: As a result of these waivers, PTEC will be able to employ professional staff possessing unique skills and/or background filling all staff needs as they arise.